



POSITION: Associate Formulation Scientist DATE: August 2022
REPORTS TO: Formulation Scientist FLSA STATUS: Non-Exempt
DEPARTMENT: Drug Research & Development

ACCOUNTABILITY OBJECTIVE:

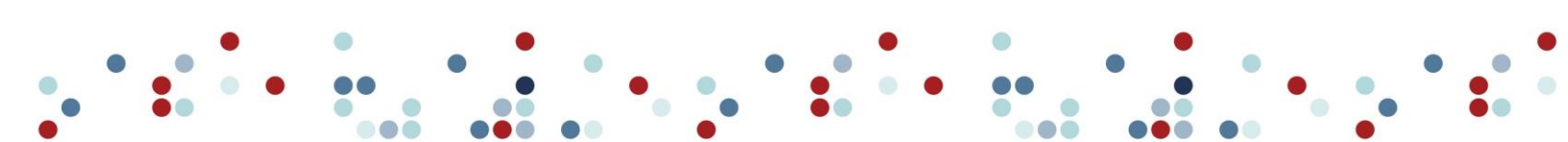
The Associate Formulation Scientist will plan and conduct formulation and process development for powder and liquid nasal dosage forms under the supervision of senior formulation staff.

ESSENTIAL DUTIES AND RESPONSIBILITIES includes the following. Other duties may be assigned.

- Executes scientific experiments unsupervised according to the instructions and direction of senior drug development staff.
- Conducts physical characterization, drug product manufacturing unsupervised.
- Reviews scientific data and works with senior drug development staff to draw conclusions and plan future experiments.
- Applies scientific techniques to new formulations and technologies.
- Collaborates with scientific staff to offer improvements and new solutions.
- Assists technical staff in the development of Impel's drug formulations.
- Conducts laboratory work to good laboratory practices.
- Maintains written and electronic records of laboratory experiments.
- Conducts work in a safe and compliant manner.
- Manages laboratory equipment maintenance and calibration.
- Manages consumables and materials to support drug development team.
- Writes and maintains laboratory procedures for laboratory equipment.
- Through example, contributes to the health and safety within the laboratory.
- Prepares hazard risk assessments for equipment and experiments within the drug development laboratory.

EDUCATION, EXPERIENCE AND/OR SKILLS REQUIRED AND PREFERRED

- BS or MS in Chemistry, Pharmaceutical Sciences or related field.
- Minimum of 2 years post graduate experience working in a laboratory or manufacturing environment in pharmaceuticals or medical device.
- Working knowledge of laboratory techniques in formulation development and/or analytical sciences.
- Strong communication and computer skills.
- Self-learner with an ability to learn new techniques quickly.





- Where permitted by applicable law, must have received or be willing to receive the COVID-19 vaccine by date of hire.

CULTURAL COMPETENCIES

- **Collaborative:** Works together in an intersection of common goals by sharing knowledge, learning and building consensus with others.
- **Flexibility:** Develops new or diverse strategies to achieve organizational goals. Able to function in a changing and challenging work environment. Manages competing demands and unexpected events.
- **Ownership:** Demonstrates full ownership and takes accountability for own actions.
- **Initiative:** Measures self against a standard of excellence. Demonstrates persistence and overcomes obstacles, takes calculated risks to accomplish goals. Ability to work a demanding work schedule.
- **Professionalism:** Works well in a fast-paced environment; treats others with respect and consideration; accepts responsibility for own actions. Has an appreciation of their actions on the patient or quality, safety and efficacy of the product they are developing.
- **Communication Skills:** Clearly and persuasively communicates verbally and in writing. Listens and seeks clarification; manages difficult situations; maintains confidentiality.
- **Problem Solving:** Conducts appropriate analysis and makes clear, consistent, and timely decisions.
- **Science-Driven:** Demonstrates accuracy and thoroughness; monitors own work to ensure quality and organization.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Must have demonstrated ability to multitask in high pressure, changing conditions. Sitting, standing, stooping, and lifting of packages/laboratory equipment up to 30 pounds may be required.

WORKING CONDITIONS

When based in the office, expect a noise level typically moderate for offices and labs.

PRIMARY LOCATION & TRAVEL

This role is based out of Impel's Seattle, Washington office. Travel up to 30% to meet the ongoing needs of the business, some of which may be international, so a current passport is required.

